

Executive Branch
Turnover by Agency by Region
January 1, 2004 to December 31, 2004

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	21	9.5%	9.5%	2	1	1	0	0	0	50.0%	50.0%	0.0%	0.0%	0.0%
	ST. LOUIS	47	12.8%	8.5%	6	0	4	2	0	0	0.0%	66.7%	33.3%	0.0%	0.0%
	REST OF STATE	791	10.2%	7.3%	81	37	21	3	10	10	45.7%	25.9%	3.7%	12.3%	12.3%
	TOTAL	859	10.4%	7.5%	89	38	26	5	10	10	42.7%	29.2%	5.6%	11.2%	11.2%
350 AGRICULTURE	KANSAS CITY	12	8.3%	8.3%	1	0	1	0	0	0	0.0%	100.0%	0.0%	0.0%	0.0%
	ST. LOUIS	15	6.7%	6.7%	1	0	1	0	0	0	0.0%	100.0%	0.0%	0.0%	0.0%
	REST OF STATE	290	7.6%	5.9%	22	5	12	1	4	0	22.7%	54.5%	4.5%	18.2%	0.0%
	TOTAL	317	7.6%	6.0%	24	5	14	1	4	0	20.8%	58.3%	4.2%	16.7%	0.0%
375 INSURANCE	KANSAS CITY	13	7.7%	7.7%	1	1	0	0	0	0	100.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	29	7.0%	7.0%	2	2	0	0	0	0	100.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	167	14.4%	12.0%	24	8	12	1	3	0	33.3%	50.0%	4.2%	12.5%	0.0%
	TOTAL	209	12.9%	11.0%	27	11	12	1	3	0	40.7%	44.4%	3.7%	11.1%	0.0%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1503	6.5%	3.7%	98	56	0	13	23	6	57.1%	0.0%	13.3%	23.5%	6.1%
	TOTAL	1503	6.5%	3.7%	98	56	0	13	23	6	57.1%	0.0%	13.3%	23.5%	6.1%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	177	14.1%	9.6%	25	8	9	2	6	0	32.0%	36.0%	8.0%	24.0%	0.0%
	ST. LOUIS	172	15.1%	8.7%	26	5	10	0	9	2	19.2%	38.5%	0.0%	34.6%	7.7%
	REST OF STATE	1021	14.1%	8.9%	144	38	53	13	33	7	26.4%	36.8%	9.0%	22.9%	4.9%
	TOTAL	1370	14.2%	9.0%	195	51	72	15	48	9	26.2%	36.9%	7.7%	24.6%	4.6%
500 ELEM & SEC EDUCATION	KANSAS CITY	246	15.1%	9.8%	37	20	4	0	13	0	54.1%	10.8%	0.0%	35.1%	0.0%
	ST. LOUIS	486	11.1%	8.2%	54	36	4	3	11	0	66.7%	7.4%	5.6%	20.4%	0.0%
	REST OF STATE	1336	9.6%	7.2%	128	70	26	5	22	5	54.7%	20.3%	3.9%	17.2%	3.9%
	TOTAL	2067	10.6%	7.7%	219	126	34	8	46	5	57.5%	15.5%	3.7%	21.0%	2.3%
555 HIGHER EDUCATION	KANSAS CITY	1	100.0%	100.0%	1	0	1	0	0	0	0.0%	100.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	68	19.3%	17.8%	13	2	10	0	1	0	15.4%	76.9%	0.0%	7.7%	0.0%
	TOTAL	72	19.6%	18.2%	14	2	11	0	1	0	14.3%	78.6%	0.0%	7.1%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	167	13.8%	9.6%	23	3	13	1	6	0	13.0%	56.5%	4.3%	26.1%	0.0%
	ST. LOUIS	193	15.1%	13.0%	29	3	22	3	1	0	10.3%	75.9%	10.3%	3.4%	0.0%
	REST OF STATE	1588	12.5%	9.1%	199	42	103	18	29	7	21.1%	51.8%	9.0%	14.6%	3.5%
	TOTAL	1948	12.9%	9.6%	251	48	138	22	36	7	19.1%	55.0%	8.8%	14.3%	2.8%
605 MODOT	KANSAS CITY	731	7.0%	3.8%	51	1	27	7	12	4	2.0%	52.9%	13.7%	23.5%	7.8%
	ST. LOUIS	886	6.5%	4.5%	58	1	39	7	8	3	1.7%	67.2%	12.1%	13.8%	5.2%
	REST OF STATE	4719	5.7%	2.1%	269	7	92	26	131	13	2.6%	34.2%	9.7%	48.7%	4.8%
	TOTAL	6336	6.0%	2.6%	378	9	158	40	151	20	2.4%	41.8%	10.6%	39.9%	5.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	109	21.1%	8.3%	23	1	8	2	2	10	4.3%	34.8%	8.7%	8.7%	43.5%
	ST. LOUIS	193	7.3%	3.1%	14	2	4	3	2	3	14.3%	28.6%	21.4%	14.3%	21.4%
	REST OF STATE	806	10.9%	5.2%	88	17	25	9	13	24	19.3%	28.4%	10.2%	14.8%	27.3%
	TOTAL	1108	11.3%	5.1%	125	20	37	14	17	37	16.0%	29.6%	11.2%	13.6%	29.6%
650 MENTAL HEALTH	KANSAS CITY	1058	22.8%	12.1%	241	19	109	52	18	43	7.9%	45.2%	21.6%	7.5%	17.8%
	ST. LOUIS	2946	23.1%	12.2%	680	219	141	231	41	48	32.2%	20.7%	34.0%	6.0%	7.1%
	REST OF STATE	4548	20.8%	12.6%	944	239	334	200	89	82	25.3%	35.4%	21.2%	9.4%	8.7%
	TOTAL	8551	21.8%	12.4%	1865	477	584	483	148	173	25.6%	31.3%	25.9%	7.9%	9.3%
780 NATURAL RESOURCES	KANSAS CITY	74	17.6%	13.5%	13	10	0	1	2	0	76.9%	0.0%	7.7%	15.4%	0.0%
	ST. LOUIS	154	13.7%	10.4%	21	16	0	2	2	1	76.2%	0.0%	9.5%	9.5%	4.8%
	REST OF STATE	1490	8.3%	5.8%	124	86	0	3	29	6	69.4%	0.0%	2.4%	23.4%	4.8%
	TOTAL	1718	9.2%	6.5%	158	112	0	6	33	7	70.9%	0.0%	3.8%	20.9%	4.4%
812 PUBLIC SAFETY	KANSAS CITY	483	29.4%	18.2%	142	68	20	45	8	1	47.9%	14.1%	31.7%	5.6%	0.7%
	ST. LOUIS	628	34.6%	19.6%	217	57	66	80	8	6	26.3%	30.4%	36.9%	3.7%	2.8%
	REST OF STATE	3314	20.7%	12.0%	685	223	176	181	59	46	32.6%	25.7%	26.4%	8.6%	6.7%
	TOTAL	4425	23.6%	13.8%	1044	348	262	306	75	53	33.3%	25.1%	29.3%	7.2%	5.1%

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Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
860 REVENUE	KANSAS CITY	156	19.3%	14.8%	30	2	21	5	2	0	6.7%	70.0%	16.7%	6.7%	0.0%
	ST. LOUIS	166	16.9%	9.7%	28	0	16	10	2	0	0.0%	57.1%	35.7%	7.1%	0.0%
	REST OF STATE	1699	9.2%	6.8%	156	33	82	18	22	1	21.2%	52.6%	11.5%	14.1%	0.6%
	TOTAL	2020	10.6%	7.6%	214	35	119	33	26	1	16.4%	55.6%	15.4%	12.1%	0.5%
886 SOCIAL SERVICES	KANSAS CITY	1314	20.9%	16.1%	274	50	161	26	19	18	18.2%	58.8%	9.5%	6.9%	6.6%
	ST. LOUIS	2275	16.7%	11.9%	381	77	193	37	33	41	20.2%	50.7%	9.7%	8.7%	10.8%
	REST OF STATE	4862	12.8%	9.5%	621	191	272	25	67	66	30.8%	43.8%	4.0%	10.8%	10.6%
	TOTAL	8451	15.1%	11.2%	1276	318	626	88	119	125	24.9%	49.1%	6.9%	9.3%	9.8%
931 CORRECTIONS	KANSAS CITY	1344	13.6%	11.5%	183	10	144	16	10	3	5.5%	78.7%	8.7%	5.5%	1.6%
	ST. LOUIS	954	11.1%	9.0%	106	2	0	9	9	2	1.9%	0.0%	8.5%	8.5%	1.9%
	REST OF STATE	9171	12.5%	9.5%	1147	72	803	168	78	26	6.3%	70.0%	14.6%	6.8%	2.3%
	TOTAL	11468	12.5%	9.7%	1436	84	1031	193	97	31	5.8%	71.8%	13.4%	6.8%	2.2%
TOTALS	KANSAS CITY	5903	17.7%	12.1%	1047	194	519	157	98	79	18.5%	49.6%	15.0%	9.4%	7.5%
	ST. LOUIS	9144	17.8%	11.0%	1623	420	584	387	126	106	25.9%	36.0%	23.8%	7.8%	6.5%
	REST OF STATE	37370	12.7%	8.4%	4743	1126	2021	684	613	299	23.7%	42.6%	14.4%	12.9%	6.3%
	TOTAL	52417	14.1%	9.3%	7413	1740	3124	1228	837	484	23.5%	42.1%	16.6%	11.3%	6.5%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period January 1, 2004 through December 31, 2004.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = January 1, 2004 Employee Count + December 31, 2004 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".